

*“Having been a Phoenix customer for years now, we are very satisfied with the quality and energy that is brought to the work every day. We truly enjoy working with the Phoenix team!”*

*Matthew Caouette,  
Site Director, Nexx Linx of Maine*

**Employment  
Empowerment  
Excellence**

**Phoenix**  
**Employment and  
Rehabilitation**  
Supported Employment  
and  
Pathways

Professional  
Services  
For People  
With  
Disabilities



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**Employment and  
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Amicus is a 501(c)(3) corporation

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**Amicus**  
quietly making a difference



# Phoenix

## Employment and Rehabilitation Services

**We** believe there are opportunities for everyone.



*“Pathways is like a family I can trust. I am becoming more social every day I am here. There were times when I couldn’t speak to people because I didn’t trust them, but now I can speak to anyone.”*

*Pathways participant*

### OUR PROGRAMS

**SUPPORTED EMPLOYMENT** Working individually or in a small group, Phoenix Job Coaches and Employment Specialists are by your side as you learn your job, gain satisfaction, and become an important part of the workplace.

**VOCATIONAL REHABILITATION** In conjunction with the State of Maine Bureau of Vocational Services (VR) we develop inclusive and competitive employment opportunities that match your wishes and your skills.

**PATHWAYS** Choose to participate in cheerful and busy on-site activities and become involved in your local community. We respect and encourage personal initiative and work with you to choose a path toward work or other goals for a full and meaningful life.

**EMPLOYER SUPPORT** Phoenix Job Coaches and Employment Specialists support reliable employees with disabilities and stay in touch with employers to assure a successful placement.

### THE BENEFITS

**SUPPORTED EMPLOYMENT** and **VR** work together to ensure a good job match and then provide on-going training, consultation and support. Phoenix employees have an excellent track record of low turnover and low absenteeism. They are prompt, courteous, and reliable workers.



**PATHWAYS** is a community based program where you learn and grow as you work toward your goals. Your confidence will increase and you will become more independent as you get to know the community with friends. If work is your goal you will learn through hands on volunteer experience, site visits, research, practice, and skill development.



### MENU OF SERVICES —

#### *A flexible approach*

A wide variety of community-based and on-site options within the programs and divisions of Amicus enable participants to select activities from a menu of services which contribute to a rich and fulfilling life.